

AKHBAR : BERITA HARIAN

MUKA SURAT : 21

RUANGAN : NASIONAL

Kakitangan KKM puas hati budaya kerja

Khairy optimis tambah baik perkhidmatan

Oleh Mohd Amin Jalil
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Rembau: Sebanyak 60 peratus kakitangan di lapangan melahirkan rasa puas hati terhadap budaya kerja sedia ada yang dilaksanakan di Kementerian Kesihatan (KKM).

Menteri Kesihatan, Khairy Jamaluddin, berkata data itu diperoleh daripada laporan Pasukan Petugas Khas Bagi Penambahbaikan Budaya Kerja Perkhidmatan Kesihatan

(HWCITF) yang dikeluarkan, kelmarin.

Bagaimanapun, katanya, hasrat untuk melakukan perubahan dan menambah baik terhadap budaya kerja di KKM akan tetap dilaksanakan bagi menangani pelbagai isu atau insiden tidak sihat dalam kalangan petugas Kementerian itu.

Teliti laporan HWCITF

"Saya telah meneliti laporan HWCITF dan mendapati ia adil, positif dan teliti kerana ada 162 muka surat.

"Dalam laporan itu menyatakan berdasarkan kajian yang dibuat terhadap lebih 100,000 responden yang bekerja di KKM mendapati 60 peratus puas hati dengan budaya

kerja di KKM.

"Hanya 20 peratus yang tidak puas hati dengan menyatakan ada wujud elemen buli dan sebagainya," katanya pada sidang media selepas menyempurnakan Majlis Anugerah Perkhidmatan Cemerlang 2022 peringkat Pejabat Pendidikan Daerah Rembau, di sini, semalam.

Khairy berkata, pihaknya akan memberikan perhatian serius terhadap perkara berkenaan, terutama isu buli.

Bellau menegaskan bahawa pihaknya sudah berhasrat untuk membawa transformasi budaya kerja baharu di Kementerian itu dengan menggariskan beberapa prinsip serta nilai murni selepas ini.

AKHBAR : HARIAN METRO

MUKA SURAT : 22

RUANGAN : LOKAL

KKM pertimbang tambah jururawat

Johor Bahru: Kementerian Kesihatan Malaysia (KKM) akan mempertimbangkan untuk menambah bilangan jururawat di Hospital Sultan Ismail (HSI) di sini bagi meringankan tanggungan kerja di hospital itu.

Menteri Besar Johor Datuk Onn Hafiz Ghazi berkata ia susulan perbincangan dengan Menteri Kesihatan Khairy Jamaluddin mengenai perkara itu dan pertambahan berkenaan sekali gus dapat menampung bilangan pesakit sementara menunggu Hospital Pasir Gudang siap dibina.

“Ada perkara yang perlu mendapat perhatian segera pihak kerajaan dan saya sudah berbincang dengan Menteri Kesihatan Khairy Jamaluddin mengenainya.

“YB Khairy Jamaluddin akan pertimbangkan menambah bilangan jururawat di HSI bagi

meringankan tanggungan kerja.

Ini sementara menunggu bilangan pesakit reda apa-

bila hospital baharu di Pasir Gudang siap dibuka pada lewat 2024,” kata Onn Hafiz dalam hantaran menerusi laman Facebook rasminya.

Beliau melawat HSI secara mengejut kelmarin berkata, bagi memudahkan urusan pesakit dan pelawat di hospital terbabit, kerajaan negeri meluluskan peruntukan RM500,000 bagi membina tempat letak kereta dalam kawasan hospital.

Katanya RM95,000 turut diluluskan bagi menggantikan bumbung polikarbonat di hadapan lobi hospital itu yang tercabut akibat ribut pada Ahad lalu.

Selain itu, menurut beliau pesakit dan pelawat bakal mempunyai tempat duduk lebih selesa dengan penambahan kerusi berangkai berjumlah RM75,000.

Jumaat lepas, Khairy dilaporkan berkata Hospital Pasir Gudang, yang kini dalam pembinaan, telah pun siap 40 peratus dan dijangka siap sepenuhnya pada November 2024.



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Ada perkara yang perlu mendapat perhatian segera pihak kerajaan

Onn Hafiz

AKHBAR : KOSMO
MUKA SURAT : 4
RUANGAN : NEGARA

Isu kekurangan jururawat kini sedang ditangani KKM

REMBAU – Isu kekurangan jururawat di negara ini sedang ditangani Kementerian Kesihatan (KKM) termasuk menghentikan pelaksanaan moratorium di peringkat latihan kejururawatan.

Menteri Kesihatan, Khairy Jamaluddin Abu Bakar berkata, moratorium itu dilaksanakan beberapa tahun setelah didapati

terdapat lambakan, namun kini didapati terdapat kekurangan bagi penjawatan jururawat.

"Ada beberapa fasiliti kesihatan mengalami kekurangan jururawat. KKM dalam proses mengisi jawatan-jawatan tersebut. Saya juga telah minta lebih ramai lagi dilatih menjadi jururawat sebab di peringkat latihan berlakunya morato-

rium untuk beberapa tahun.

"Jadi di peringkat latihan itu kita minta hentikan moratorium dan penambahan dapat dilaksanakan seperti mana diperlukan di hospital," katanya ketika mengulas isu kekurangan jururawat di fasiliti KKM.

Beliau berkata demikian selepas merasmikan Majlis Penyampahan

Anugerah Perkhidmatan Cemerlang (APC) Pejabat Pendidikan Daerah (PPD) Rembau semalam.

Katanya, negara juga berhadapan dengan cabaran jururawat berhijrah ke negara luar untuk bekerja disana.

"Saya dah bawa kepada satu penyelesaian isu doktor kontrak, lepas ini saya nak tengok pula

soal jururawat, ada beberapa komitmen yang perlu dilaksanakan contoh jururawat yang sudah mendapat ijazah masih ada yang belum dinaikkan gred.

"Kedua, jururawat masyarakat yang sudah melalui latihan untuk menjadi jururawat juga kita perlu selaraskan gred mereka," katanya.

AKHBAR : UTUSAN MALAYSIA

MUKA SURAT : 8

RUANGAN : DALAM NEGERI

Buli doktor pelatih kritikal

Oleh HAKIMI ISMAIL
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PETALING JAYA: Gejala buli terhadap doktor pelatih di hospital kerajaan bukan sahaja terbukti berlaku tetapi trend tersebut dianggap kritikal sehingga telah membina persepsi negatif dalam perkhidmatan kesihatan.

Bercakap kepada *Utusan Malaysia*, Jurucakap Hartal Doktor Kontrak, Dr. Muhammad Yassin berkata, kejadian buli sudah menjadi seperti budaya dalam Kementerian Kesihatan membuatkan ramai doktor pelatih tertekan sehingga ada yang memilih meninggalkan profesion tersebut.

Menurut beliau, antara gejala buli yang kerap dilaporkan ialah doktor pelatih dimarahi di depan pesakit, tugas banyak, dihalau keluar dari bilik pemeriksaan dan ugutan markah rendah yang mengganggu proses lantikan tetap.

"Untuk kes kematian melibatkan seorang doktor pelatih di Pulau Pinang, saya tidak mahu komen sebab ia merupakan kes polis. Namun, jika tanya tentang kes buli, saya akui ia memang berlaku dan sangat memberi kesan kepada doktor pelatih."

"Kesannya sangat teruk sehingga ada yang tinggalkan KKM, jadi sesuatu perlu dilakukan oleh



BUDAYA buli doktor pelatih dianggap kritikal sehingga ramai yang memilih meninggalkan profesion tersebut. - GAMBAR HISAAN

pihak yang bertanggungjawab bagi mengelak perkara ini berlaku secara berterusan dan menjadi amalan biasa," katanya ketika dihubungi.

Beliau mengulas laporan kira-kira 20 peratus daripada responden dalam kalangan staf

Kementerian Kesihatan yang mengakui buli wujud dan menimbulkan persepsi negatif termasuk gejala buli ketika bertugas.

Semalam, Pengerusi Pasukan Petugas Khas bagi Penambahbaikan Budaya Kerja Perkhidmatan Kesihatan (HWCITF), Prof. Datuk

Dr. Siti Hamisah Tapsir mendedahkan, insiden burnout atau keletihan yang teruk selain trend buli dan budaya kerja kurang sihat memang berlaku dalam sistem persekitaran Kementerian berkenaan selama ini.

Mengulas lanjut, Muhammad berkata, laporan HWCITF bahawa 60 peratus responden kaji selidik menyatakan budaya kerja di Kementerian terbabit adalah positif boleh dipertikaikan kerana dapatan kajian yang tidak realistik.

"Laporan yang dikeluarkan itu juga bercanggah dengan kajian yang kami lakukan yang rata-rata mengatakan budaya kerja dalam bidang (doktor pelatih) ini sangat toksik kerana adanya gejala buli yang kritikal."

"Kalau boleh pasukan petugas khas itu dedahkan siapa responden yang mereka ambil, adakah betul daripada Kementerian sendiri. Perkara ini (gejala buli) perlu diakui kerana dapatan laporannya juga mengakui ada berlaku burnout atau keletihan yang teruk selain trend buli," katanya.

Untuk rekod, isu buli dalam kalangan doktor pelatih dan kontrak ini pernah dikupas oleh Hartal Doktor Kontrak, yang melaporkan 60 peratus daripada 150 responden mengaku menghadapi tekanan akibat selalu dibuli oleh doktor senior.

KKM mahu fahami generasi baharu

REMBAU: Kementerian Kesihatan akan sentiasa mengikuti perubahan zaman bagi memahami generasi baharu warga kerja Kementerian berkenaan yang mempunyai jangkaan berbeza membabitkan tekanan kerja.

Menterinya, Khairy Jamaluddin berkata, ramai doktor senior yang melalui budaya kerja sedia ada memaklumkan apa yang mereka jalani ketika ini adalah sesuatu yang 'biasa'.

"Tetapi kita kena faham, yang pertamanya apa yang kita buat dahulu bukan semuanya betul dan tekanan kerja hari ini berbeza dengan tekanan kerja dahulu."

"Saya agak positif dengan laporan Pasukan Petugas Khas bagi Penambahbaikan Budaya Kerja Perkhidmatan Kesihatan (HWCITF) dan laporan itu adalah adil dan teliti," katanya di sini, semalam.

Semalam Pengerusi HWCITF, Prof. Datuk Dr. Siti Hamisah Tapsir mendedahkan kira-kira 20 peratus daripada responden dalam kalangan staf Kementerian Kesihatan mengakui memang wujud budaya negatif termasuk gejala buli ketika bertugas.

Malahan insiden burnout atau keletihan yang teruk selain trend buli dan budaya kerja kurang sihat memang berlaku dalam sistem persekitaran Kementerian berkenaan selama ini.

Khairy yang juga Ahli Parlimen Rembau menambah, tekanan kerja sememangnya ada bertujuan melatih sama ada membabitkan doktor mahupun jururawat, namun tidak wajar jika ia sehingga berlakunya pembunuhan, penghinan dan juga gangguan sama ada lisan, mental ataupun fizikal.

"Respon awal saya terhadap HWCITF ialah Kementerian Kesihatan akan membawa satu transformasi budaya baharu tempat kerja dan saya akan menggariskan prinsip dan juga nilai budaya kerja yang baharu ini," katanya.

AKHBAR : NEW STRAITS TIMES

MUKA SURAT : 4

RUANGAN : NEWS/NATION



People wearing face masks about to cross Jalan Bukit Bintang in Kuala Lumpur recently. PIC BY SAIFULLIZAN TAMADI

SELANGOR TOPS LIST

3,516 Covid cases, 15 deaths on Wednesday

KUALA LUMPUR: Daily Covid-19 cases continue to climb, with 3,516 infections recorded on Wednesday compared with Tuesday's 3,429 cases.

There are now a total of 4,706,914 cases.

The CovidNow portal showed that Selangor topped the list with 893, followed by Kuala Lumpur at 878 and Sabah with 318.

There are 41,701 active cases in

the country, with 40,034 under home quarantine and 41 being treated at Low-Risk Covid-19 Quarantine and Treatment Centres.

Up to Wednesday, there were 1,534 patients in hospitals, with 92 in the intensive care units and 49 on ventilator support.

There were 15 deaths on Wednesday.

These daily fatalities were the

highest since April 20.

The death toll now stood at 36,117.

Johor had the highest number of fatalities with four, followed by three each in Melaka and Perak, two in Sabah and one each in Pahang, Sarawak and Selangor.

The portal reported that 2,541 people had recovered from the virus, raising the cumulative recovery to 4,667,111.

AKHBAR : NEW STRAITS TIMES

MUKA SURAT : 4

RUANGAN : NEWS/NATION

5 PER CENT OF GDP

'RAISING HEALTH BUDGET WILL BOOST PUBLIC-PRIVATE TIES'

Group: Private hospitals can guide govt hospitals in being autonomous, self-sustaining

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RAISING the government's spending on healthcare will enable the private and public sectors to collaborate on promoting health and preventing diseases, said Association of Private Hospitals Malaysia president Datuk Dr Kuljit Singh yesterday.

Dr Kuljit said the bid to raise the government's allocation on healthcare to five per cent of gross domestic product (GDP)

could contribute to promotive and preventive care, and the private sector could work with the government on this.

"Investment in digital technology using applications on healthy lifestyle intervention would help people have early access to healthcare screening in private hospitals, and funded by the government.

"Screening centres in private hospitals are designed to contribute to preventive healthcare to align with the national effort.

"The increased (spending on healthcare relative to) GDP has to

be used efficiently so that people will receive healthcare appropriately with the help of all stakeholders, including the private players."

However, he said, the proposal to increase government allocation on healthcare to five per cent of GDP should be done in next year's budget, as the current expenditure on healthcare was no longer viable.

Dr Kuljit added that private hospitals wanted to be thought of as part of the healthcare ecosystem to strengthen primary care and optimise resources.

While private hospitals might not be the main healthcare provider, they could play a role in referral or co-managing patients, he said.

"Therefore, it is important for us to have better access and com-

munication with primary healthcare and public hospitals for a better continuum of care for patients.

"The Health White Paper (HWP) should have clauses to allow reasonable reimbursements to the private sector to have the partnership sustainable."

He said the government outsourcing services to private hospitals should be in the HWP instead of changing the private healthcare system, which largely catered to patients who could afford private care.

"A huge burden on the government is managed by private hospitals in managing patients with financial resources, and private healthcare also contributes to the country's income through medical tourism.

"Private hospitals have close to



Datuk Dr Kuljit Singh

50 years of experience, and would be happy to guide government hospitals in the process of being autonomous and self-sustaining, as suggested by Health Minister Khairy Jamaluddin.

"Our partnership will not be just confined to treating patients but also in other technical and knowledge sharing of healthcare delivery."

Khairy had said the country's spending on healthcare was 2.59 per cent of GDP.

The low expenditure, he said, had led to the public complaining of long waits to see doctors or get screenings.

The benchmark for public health expenditure for upper middle-income nations is between four and five per cent of the GDP.

'SMOKING IS ENDEMIC'

Thoracic Society backs tobacco bill

KUALA LUMPUR: The Malaysian Thoracic Society (MTS) is throwing its support behind the Tobacco and Smoking Control Bill.

In a statement signed by MTS president Associate Professor Dr Pang Yong Kek and 10 members, MTS urged the parliamentary select committee tasked with reviewing the tobacco generational endgame bill to consider the positive impact of the initiative on people's health.

It urged the committee to make a decision that would benefit future generations and called for the bill to be adopted soon.

"The society supports any and all initiatives to reduce and eliminate smoking.

"The normalisation of a non-smoking culture among our youth creates a greater and more long lasting impact for these measures.

"The generational endgame incorporated in the Tobacco and Smoking Control Bill must be adopted and implemented as soon as possible."

MTS said the National Health and Morbidity Survey (NHMS)

2019 showed that 11.6 per cent of teenagers aged 15 to 19 were cigarette smokers and 7.5 per cent used vape, adding that overall, 15.6 per cent of the age group used tobacco products.

"Smoking is endemic and the habit starts young.

"The bill aims to reduce smokers among Malaysians to less than five per cent by 2040 and prevent children and teenagers from falling into the smoking habit, as well as to protect non-smokers."

NHMS 2019 revealed that some 27,200 deaths could be attributed to smoking each year.

"Smoking increases all-cause mortality rates.

"Smoking-related diseases have been identified as a significant contributor to disability-adjusted life years and years lost among the Malaysian population.

"The estimated cost of treating smoking-related and e-cigarette or vaping use-associated lung injury diseases will rise to RM8.77 billion and RM369 million, respectively, by 2030."

AKHBAR : THE STAR

MUKA SURAT : 6

RUANGAN : NATION

Concern over spike in cases

15 Covid-19 deaths and four BID incidents reported on Wednesday

By **DIYANA PFORDTEN**
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PETALING JAYA: The sudden rise in the number of severe Covid-19 cases and deaths have become a talking point, with many expressing concern.

The Health Ministry reported 15 Covid-19 deaths on Wednesday, with four brought-in-dead (BID) cases. It was the highest death toll since April 20, when the country recorded 16 Covid-19 fatalities.

The death toll has also been fluctuating to double digit figures since July 21 after months of recording

below 10 cases.

Covid-19 patients needing ventilation and in ICUs are also seeing a steady rise, with 92 cases recorded in ICU and 49 patients ventilated on Aug 17.

The number of positive Covid-19 cases are averaging at 3,648 cases in the past week.

Sales engineer Farzihan Nur Syaiga said she was concerned for her well-being as she is six months pregnant.

"I feel that I am at a fragile state and I'd like to limit exposure to the virus as much as I can. There are a lot of large social events going on, where people are not wearing

masks," said the 30-year-old from Klang.

Account manager Wong Pui Koon, 29, said the government should consider tightening the SOP, proposing that MySejahtera be reintroduced at public places.

Universiti Kebangsaan Malaysia professor of public health Prof Dr Sharifa Ezat Wan Puteh said the trend of deaths would likely remain the same in the upcoming months, fluctuating up and down.

However, she said there would not be a drastic increase in the number of deaths.

"With the Omicron BA.5 variant and new variants being discovered,

the situation will not change much. Although it will not be as bad as before, people must continue to be vigilant and stay protected from the virus.

"It will be good if the government were to impose some new SOP like our neighbour Singapore in terms of mass gatherings.

"Perhaps we should revert to working from home and studying online as a lot of cases are taking place among university and dormitory students," she said when contacted.

Universiti Malaya Department of Social and Preventive Medicine Faculty of Medicine's Prof Dr Moy

Foong Ming said that cases were likely to fluctuate between 3,000 and 5,000 cases, adding that there was a lot of under-reporting by those who did not want to have a red mark on their MySejahtera.

"People who are self-employed, housewives and even those who are working in the private sector may not want to update their MySejahtera. People only go to the hospital when they are in stage 3 or 4.

"So, we don't really know the actual number of people being infected. However, hospitalisation will reflect the real situation," she added.

AKHBAR : THE STAR

MUKA SURAT : 18

RUANGAN : VIEWS

Tobacco-free future generations

FOLLOWING its second reading in Parliament, the Control of Tobacco Products and Smoking Bill 2022 is due for review by the special Parliamentary Select Committee at its first meeting today.

The Malaysian Thoracic Society supports the “generational end game” incorporated in the proposed Bill aimed at regulating the use of tobacco products and their substitutes among future generations.

Smoking kills. There is no doubt about it. In Malaysia, it is estimated that 272,000 deaths attributed to smoking occur each year. Smoking increases all-cause mortality rates. Smoking-related diseases have been identified as a significant contributor to disability-adjusted life years and years of life lost among the Malaysian population. The estimated cost of treating smoking-related and cigarette and vaping use-associated lung injury (Evali) diseases will rise to RM8.77bil and RM369mil respectively by 2030.

Smoking is endemic in our society, and it starts young. The 2019 National Health and Morbidity

Survey showed that 11.6% of those aged 15 to 19 are current cigarette smokers, while 7.5% are vaping. Overall, 15.6% of this age group are using tobacco products. These figures are likely to have increased since then.

The proposed Bill aims to reduce smokers among Malaysians to less than 5% by 2040 and prevent children and teenagers from beginning the smoking habit as well as protect all non-smokers (secondhand smoke is even more dangerous than smoking).

The Malaysian Thoracic Society supports any and all initiatives to reduce and eliminate smoking in all of society. Normalisation of a non-smoking culture among our youth creates a greater and more long-lasting impact of these measures.

The generational end game incorporated in the proposed Bill needs to be adopted and implemented as soon as possible. We urge the select committee tasked with reviewing this matter to seriously consider the great positive

impact of this initiative on the health of not just the current rakyat but also generations to come, and to proceed with due haste in its adoption.

**ASSOC PROF DR
PANG YONG KEK**
President

Executive committee
members:

**ASSOC PROF DR AHMAD
IZUANUDDIN ISMAIL**

DR HOOI LAI NGOH

DR JESSIE ANNE DE BRUYNE

DR LALITHA PEREIRASAMY

DR SU SIEW CHOO

DR ASIAH KASSIM

DR TAN JUANN LIANG

DR NOOR AIN NOOR AFFENDI

DR NURUL YAQEEN

MOHD ESA

PROF DR ROSALINA

ABDUL MANAP

Malaysian Thoracic Society

*The society is a professional
medical body that represents the
respiratory medical fraternity
in Malaysia.*

AKHBAR : THE SUN

MUKA SURAT : 2

RUANGAN : NEWS WITHOUT BORDERS

Singapore National Day bash makes comeback

■ BY AZMAN UJANG
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Khairy and Menon at the event on Wednesday. — PIC COURTESY OF SINGAPORE HIGH COMMISSION

KUALA LUMPUR: After a three-year hiatus due to the Covid-19 pandemic, the annual Singapore National Day reception returned with pomp and splendour at the Shangri-La Hotel here on Wednesday night with the theme "We missed you".

Singapore High Commissioner to Malaysia Vanu Gopala Menon said in his speech that although the road to recovery from the pandemic was long and arduous, the excellent ties and open lines of communications between the two countries helped to ensure that the supply of essential goods and services were maintained.

Menon, who is also the dean of the Diplomatic Corps here, said the people of both nations might be a little weary of the battle against Covid-19, but the pandemic reinforced how interdependent Singapore and Malaysia are.

"Our critical economic and people-to-people ties were suddenly disrupted. Those short business trips or weekend holidays came to a grinding halt. Families were separated, businesses on both sides languished.

"The scene at the Causeway, devoid of traffic, was unsettling," said Menon to a packed banquet hall of diplomats, politicians and other guests.

Also present was Health Minister Khairy Jamaluddin.

The high commissioner pointed out that Singapore set up travel lanes to allow long-separated families to reunite, and earlier this year even reopened its borders safely.

Singapore also contributed medical supplies to Malaysia, and both countries shared information on their respective Covid-19 situations.

"Minister Khairy's efforts were instrumental in this regard, both in Malaysia where he oversaw an exemplary Covid-19 vaccine rollout, and bilaterally through his close coordination with Singapore.

"Singapore and Malaysia will together overcome any adversity, for the benefit of our two peoples."

He said Singapore's relationship with Malaysia was founded on deep people-to-people ties and this made bilateral ties "truly special".

"My wish for this (57th) National Day is that our ties will continue to grow deeper and stronger with each successive generation of Singaporeans and Malaysians," Menon added.